Certified Agile Leader® 1 (CAL 1™) Training

COURSE CONTENT

About Multisoft

Train yourself with the best and develop valuable in-demand skills with Multisoft Systems. A leading certification training provider, Multisoft collaborates with top technologies to bring world-class one-on-one and certification trainings. With the goal to empower professionals and business across the globe, we offer more than 1500 training courses, which are delivered by Multisoft's global subject matter experts. We offer tailored corporate training; project Based Training, comprehensive learning solution with lifetime e-learning access, after training support and globally recognized training certificates.

About Course

The Certified Agile Leader® 1 (CAL 1™) Training offered by Multisoft Systems is meticulously designed to help current and aspiring leaders fully grasp and apply essential agile leadership principles in their daily roles. This course provides participants with a deep dive into the mindset, roles, and responsibilities of an agile leader, emphasizing the soft skills that are crucial for embracing change in a fast-paced business environment.

Module 1: The Case for Agile Leadership

- ✓ Define agile leadership.
- ✓ Discuss the key differentiators between an agile leadership approach and a general leadership approach.
- ✓ Explain the challenges traditional management approaches face in today's world of work.
- ✓ Describe the benefits of becoming a more effective leader for teams and organizations.
- ✓ Describe key mindset shifts required for effective leadership in complex and uncertain conditions.

Module 2: Agile Leadership in Action

- ✓ Define a leadership framework and model.
- ✓ Identify key characteristics of leadership frameworks that support successful leadership development and growth.
- ✓ Examine the benefits and challenges of having a structured leadership development framework.
- ✓ Demonstrate at least one way to inspect and adapt your own leadership behavior based on a leadership framework and model to increase effectiveness.
- ✓ Identify at least five leadership skills that help Agile Leaders be successful.
- ✓ Practice at least two leadership skills that can help grow competency in others.
- ✓ Practice at least two leadership skills to help you grow as an agile leader.

Module 3: Leading Agile Teams

- ✓ Describe the key characteristics and benefits of a high-performing team
- ✓ Describe tools and techniques that leaders can use to help teams become and maintain a high-performance team.
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✓ Discuss common challenges and barriers to becoming a high-performing team and how a leader can help the team overcome those challenges.

✓ Illustrate how to enable teams to work with other teams collaboratively and cross-functionally to create value for customers and the organization.

Module 4: Leading Agile Organizations

✓ Identify ways an organization's culture can impact the effectiveness of teams and overall organizational agility.

✓ Discuss the relationship between culture and leadership mindset, behaviors, and skills.

✓ Identify techniques that help to explore, understand, and influence the culture within the organization.

✓ Explain the impact of an organization's structures, processes, and policies on its ability to create value aligned with its purpose.

✓ Recognize ways to change existing organizational structures, processes, and policies to improve the organization's ability to create value aligned with the organization's purpose.

✓ Describe how organizational change impacts people and the benefits of involving them in the change process.

✓ Explore one approach to support leadership in guiding the organization's change journey.